

EMMANUEL OSEKENY,

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Organizational Leadership | Project Management | Programme Design & Implementation, Budgeting and Monitoring and Evaluation., TOT/Capacity Building.

Personal Profile:

Emmanuel Osekeny is an International Humanitarian assistance professional, with More than 7 years professional background and experience 7 in implementing Emergency Humanitarian response IDP'S & Refugee Response in Gender Based Violence, Child protection, Education and Livelihood-CTP programs in both conflict and development settings with International organizations such as the **IRC South Sudan & Uganda, VSO-Swaziland ,UNCDF/UNHCR Zambia, InterSOS Humanitarian Aid Organization , Plan International, Windle trust International and CPAR..** I pride myself in hands on experience working in emergency settings with refugees and IDP populations. Over the years I have built extensive experience and skills in program management, Emergency humanitarian assistance, program implementation, monitoring and documentation, capacity assessments and capacity building plans for both organizations and staff. I have excellent interpersonal skills with outstanding ability to work in any setting including culture. Having risen through the ranks from Project officer to Programme Manager/Coordinator and currently program management and Consultant level. Emmanuel Osekeny is a quality and results based leader, who aims at achieving objective, impact oriented, effective, efficient, community oriented & driven implementation

My Areas of expertise include Programme Management, Gender and Sexuality, Mental Health and Psychosocial Support(MHPSS). Protection, Youth & Women Protection and Empowerment, CBI/ Cash Transfer Program (CTP), Livelihood, Education, Post Crisis Recovery, Peacebuilding, Conflict and Transitional Justice & Governance and humanitarian affairs. A team player with excellent communication skills, passionate about gender equality. He has accumulated experience in the field of collaborative problem – based learning, refugee work, Programmes Management, conflict prevention, conflict analysis, gender – sensitive governance and programming, negotiations and mediation and international humanitarian Law & the law of armed conflict. He is a practitioner working with vulnerable children, youth and women in IDPs, marginalized communities and Refugee Communities. My interest includes Transitional justice, good governance, Peace and Security and Reconciliation, young people's rights, Gender and Sexuality, Women Empowerment, participation and protections. His engagement in conflict and post conflict setting has greatly informed his knowledge of existing realities that the communities interact with on a daily basis. Making him the Human rights, Peace and Justice advocate.

He has got different trainings including PSEA , Driving skills with Valid Permit Class A&B, Managed different donor projects such as USAID, CIDA, OFDA, NORAD, WB, ECHO, EU, DGF and the UN including the UNDP, UNICEF, WFP, FAO, UNHCR among others.

COMPETENCE / SKILLS

- **Professionalism:** knowledge of work in the field of Human Rights and women's Rights together with a thorough understanding of the concepts and practices related to gender issues, particularly gender mainstreaming. Knowledge of conflict resolutions on women, peace and security; demonstrated drafting monitoring and reporting skills, ability to adapt to hardship mission and remote locations. Conceptual and strategic analytical, formulate options, draw conclusions and make effective recommendations, particularly in relation to addressing the needs of women and girls in post-conflict situations. Ability to work under extreme pressure on occasion in a highly stressful environment. Ability to formulate policy and reports for the attention of the program managers.
- **Integrity:** Demonstrates the values of the organization in the daily activities and behaviours; acts without consideration of personal gain, resists undue political pressure in decision making, does not abuse power or authority. Stands by decisions that are in the organization's interest. Take prompt action in case of unprofessional or ethical behaviour.

- **Respect for diversity:** works effectively with people from all backgrounds, treat all people with dignity and respect. Treat men and women equally. Show respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decision making. Examines own biases and behaviours to avoid stereotypical responses, does not discriminate against any individual or group.
- **Teamwork:** works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Share credit for team accomplishments and accepts joint responsibility for team shortcoming.
- **Planning and organizing:** Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments, adjusts priorities as required. Allocates appropriate amount of time and resources for completing work, monitors and adjusts plans and actions as necessary. Time management.
- **Flexible** and willing to learn new skills and adapt to changes.
- Good communication and interpersonal skills necessary for the organization to achieve its set goals.
- Ability to identify opportunities and take actions to build strategic relationship to help achieve organizational goals by setting performance and identifying gaps.

PROFESSIONAL EXPERIENCE



Refugee Law Project
School of Law, Makerere University
A Centre for Justice and Forced Migrants



Project Officer - Gender and Human Rights –Conflict, Transitional Justice and Governance
Refugee Law Project – Arua /West Nile Region June 2018.
Project Title. European Union funded project aimed at promoting sustainable peace, security and justice in West Nile Sub Region

The Project Officer is responsible for promoting and protecting the rights of **women and children** affected by violent conflict in the West Nile sub-region for them to enjoy sustainable peace, security and justice through facilitating individual healing and enhancing reintegration

Key Roles and Responsibilities

KPA 1: Direct Client support 1. Plan and execute systematic screening of women and children living with untreated war- wounds to identify medical/psychosocial/legal needs 2. Ensure the provision of psychosocial support, counselling, referrals and advice to clients with untreated war-wounds, trauma and torture 3. Manage the provision of post-rehabilitation support, counselling, documentation of stories of healing and recovery of clients to inform key stakeholders and catalyse special local government and line ministry interventions. 4. Manage the emergency medical funds and coordinate emergency medical referrals to approved medical service providers and the home-based medical care scheme for persons unable to access public services. 5. Coordinate field visits and follow-up with clients in the different villages across the West Nile region 6. Establish new and strengthen existing support groups through provision of technical support 7. Plan, develop and implement client care and communication strategies including establishing close working ties with relevant partner organisations 8. Establishing new victims/survivors' support groups of returnees.

KPA 2: Stakeholder capacity building 1. Facilitate in trainings, workshops, conferences and seminars on transitional justice issues 2. Coordinate trainings and information sessions organized by RLP and for RLP 3. Organise and coordinate annual events related to project 4. Plan and provide training activities on other psychosocial issues 5. Hold psycho-medical camps to provide multi-dimensional individual and group therapeutic sessions in key massacre sites 6. Organise and facilitate community outreach activities e.g. local reconciliation with cultural and religious leaders, elders on identified conflict in the community, travelling testimony exhibitions

KPA 3: Communication and Outreach 1. Spearhead and participate in community outreach events including sharing information, making public presentations to various groups and providing feedback; 2. Design and review community outreach strategy and ensure its effectiveness at all times; 3. Develop community outreach plans and coordinate outreach activities; 4. Report on the progress of community outreach plans and make recommendations for improving outcomes; 5. Develop thematised educational materials including factsheets, posters, radio and TV ads, in appropriate languages, to increase awareness on the organisations work; 6. Conduct monitoring and evaluation on the impact of the community outreach processes;

KPA 5: Research 1. Carry out legal research related to specific cases of serious human rights violations; 2. Conduct detailed analysis of transitional justice mechanisms in Uganda, including relevant legislation, regulations, and policies. 3. Undertake psychosocial and SGBV related social research with the bid to publish findings on identified issues among refugees and forced migrants. 4. Conduct Victim consultations to enable them share perspectives to inform ICC & ICD justice processes; 5. Convene regular Justice Tafakari forums to provide platform for key stakeholders to reflect on justice initiatives. 6. Organise regular Peace Film Festivals in Secondary schools, Tertiary Institutions and selected refugee settlements 7. Organise Women's leadership camp to enhance capacity of local women leaders 8. Coordinate annual Institute for African Transitional Justice (IATJ)



MEHEBA & MAYUKWAYUKWA REFUGEE SETTLEMENTS, Zambia
DFS- Cash Transfer and Protection Refugee Consultant. Micro Save /
UNHCR / UNCDF-MM4P Aug 2017-May 2018 (Consultancy)

- Serve in a multifaceted humanitarian role revolving around data gathering and analysis, project ideation, and cash-based programmes all designed to support refugee needs. Forge cross-organisation collaboration.
- Developed the SOP for the Cash Based Intervention (CBI) programme in Meheba and Mayukwayukwa Refugee Settlements in Zambia.
- Developed a CBI / Cash Transfer training materials for the community development and social welfare staffs and trained **12 TOTs** on **Cash Transfer Programing/ CBI Digitization** and report writing
- Play an integral role in determining all components to ensure an effective, cost verified project.
- Planned, organized, and facilitate an inception meeting with UNHCR Zambia and UNDCF-MM4P Zambia, Office of refugee commissioner Zambia and other Government Ministries stakeholders to collaborate on goals and intentions of a kept project.
- Employed marketing expertise to guide cross-functional marketing materials to drive cause awareness.
- Supported UNHCR, UNCDF, Government of Zambia and DFS to launch, monitor and evaluate first CBI Digitized payments to **3,522 refugees** in Meheba refugee settlement Zambia
- Designed and oversaw the development of dynamic and engaging training materials covering community development and social welfare topics.
- Built and managed a business development team to enhance and refine customer relationships and satisfaction in the new CBI product.
- Based on the evaluation of the pilot-tests, develop road-map with concrete recommendations as to how to scale-up the uptake and usage of DFS solutions in Meheba refugee settlement and for other cash-based interventions in Zambia



Women Empowerment and Protection Manager

International Rescue Committee – South Sudan

Jan 2017 – Aug 2017

- Lead implementation of urban refugee GBV programming
- Establish networks with UN, NGO, and community partners to create functional GBV referral pathways and ensure survivors' access to safe and confidential health and psychosocial care
- Support staff and partners through training and guidance to ensure programming meets GBV best practice and guiding principles that prioritizes the security of beneficiaries and staff.
- Oversee the operation of counseling centers, including quality psychosocial response to GBV survivors and documentation of cases.
- Develop, conduct, and supervise trainings on key GBV tools, case management, basic counseling, Clinical Care for Sexual Assault Survivors (CCSAS), GBV prevention concepts, and key GBV resources for partners, community members, and service providers.
- Develop key partnerships with local actors and establish partnership agreements and plans based on thorough conversations and assessments.
- Ensure successful implementation of the SASA! Methodology through supervision of staff, monitoring of baseline assessments, and appropriate activity adaption and implementation.
- Worked closely with IRC's Protection team in Central Equatoria to implement holistic programming and promote human rights.
- In coordination with the WPE Program Coordinator, contribute in the development of proposals and concept notes for expanding IRC's WPE portfolio in South Sudan.
- Undertake other relevant tasks as requested by the WPE Coordinator.

Grants Management and Reporting

- Manage and oversee all WPE urban refugee grants; develop and maintain work, spending and procurement plans for all projects.
- Participate in Grants Opening, Mid-Term and Closing meetings.
- Prepare internal and external reports within agreed deadlines using IRC and donor formats, as required.
- Ensuring effective implementation of M&E systems throughout the lifetime of the project.



Deputy Manager GBV / Women Empowerment & Protection.

UNHCR- BIDI-BIDI Refugee Settlement-West Nile Uganda

Sept 2015- Jan 2017.

- Orchestrated cross-functional efforts in ensuring programme efficacy; identified and acted upon processes that failed to support survivors in need.
- Directly supervised the GBV Programme Officers, GBV Response Officers, Psychosocial counsellors, Case Managers, setting and reviewing performance objectives, and providing guidance on performance management and evaluation for the team.
- Ensured timely completion and submission of monthly work plans and timesheets.
- Assisted with the recruitment of WPE/GBV staff, in coordination with HR, senior management, and the WPE Technical Unit.
- Managed a big program budget for Both UNFPA and UNHCR and supervised 28 permanent staffs and 300 Community workers
- Provided technical direction for the women protection and empowerment program in line with the program design, relevant global and national guidelines; conducted gender analyses and assessments to inform programming; capacity building through training, mentoring and provision of various resource guidelines for partners; managed the provision of medical and psychosocial services to GBV survivors through GBV case management and provided oversight to the GBV medical clinic to provide effective clinical care for survivors;

- Conducted targeted GBV prevention activities using various strategies including “SASA” approach and economic empowerment and livelihood model (VSLA); managed adolescent girls specific component and guided women leaders’ advocacy platform.
- Conducted capacity assessment including training needs, organizational and institutional capacity gaps of more than 14 Local/National Implementing Partners in Bidibidi refugee settlement.
- Led the sub cluster in advocacy for GBV cases leading to first time access to justice by survivors in Yumbe
- Co- lead/Chaired with UNHCR, OPM, the GBV sub cluster; Coordinated and co-chaired monthly sub cluster meetings; guided review of the GBV SOP and referral pathway in West Nile-Bidibidi refugee settlement; led the sub cluster in GBV assessments.
- Coordinated efforts with UNHCR, the Office of the Prime Minister, and SGBV Working and IRC to ensure project met established specifications.



Project Manager-ECHO Humanitarian Livelihood Project for South Sudanese Refugees , Danish Refugee Council (DRC)

Adjumani Refugee Settlement-West Nile. Uganda, Oct 2014 – Aug 2015

Provided technical and programmatic oversight to ensure high quality implementation of the project activities and achievement of the project

objective, result and indicators outlined in the approved project documents. Plan, coordinates, implement, supervises, monitor and evaluates project activities under the **ECHO** project in line with the approved project documents and signed cooperation agreement. In line with the Do no Harm approach, plans and implement implements interventions that promote sustainable environment management and age/gender sensitive livelihoods programming.

- Worked in close collaborations with Project Officers responsible for Livelihoods, WASH, GBV/Protection and Shelter activities and other staff in the overall planning, management implementation and monitoring of the ECHO project. In coordination with the Project Officer for IOM, PRM, UNHCR projects, ensures that co-funding requirements are met as per the signed cooperation agreement.
- Prepare periodic work plans, budgets in conjunction with the other section heads, the Sub Program Manager and Accountant to ensure appropriate utilization of project resources. Complete and update the M&E planning matrix based on data collected during monthly field visits and from reports received from Project Officers, Field Extension Workers and relevant community structures.
- Developed project monitoring and evaluation tools in close collaboration with the Grants Manager and M&E Units to assess and report on the progress and quality of completed and on-going project activities. Ensures that monthly field research involving collection qualitative and quantitative data is conducted and analyses/compiles the data to measure progress against project objectives/results/indicators/activities, to assess project impact on beneficiaries and to make recommendation for appropriate action.
- Conducted monthly visits to beneficiaries in project sites to assess and verify project implementation against standards and donor requirements.
- to more than 348 refugee young persons and women with different vocational trainings in Ugandan Institution
- Active contributor in developing and executing progressive strategies to allow for the most appropriate allocation of funds across camps.
- Planned and launched dynamic, brand-aware gender-based domestic violence campaigns across multiple Sub counties in Adjumani field operations.
- Promoted and formed more than 15 VSLA groups in Adjumani refugee field area
- Coordinated and supervised agricultural inputs distribution to 2900 refugee households in Adjumani program and established seed multiplication gardens / livelihood enterprises in refugee settlements.
- Trained beneficiaries on Livelihoods, Gender and Income generating activities and thus increased their skills in Selection Planning and Management of Enterprises.
- Developed organizational strategic plan, resource mobilization, wrote a number of proposals for funding. Sensitized community on Human and Gender rights.



PROGRAMME MANAGER EDUCATION

UNHCR / WINDLE TRUST EDUCATION PARTNERSHIP PROGRAM, South Western Region Refugee Operations-Nakivale & Kyaka Uganda
July 2013 – Sept 2014

- Developed and led all programme personnel while simultaneously managing donor and pattern relations.
- Ensured positive, strong entity representation at the local and national levels.
- Managed full life cycle recruitment to identify, source, hire, and train high-calibre personnel.
- Oversaw all education programme operations; provided logistics oversight and drove continuous process improvement.
- Devised and implemented progressive measures to maintain the capacity of the refugee community and associated affiliations.
- **Program Management & Quality:** Oversaw a technically sound work plan and program interventions.
- **Coordination and Advocacy:** Ensured strong organizational representation and working relationships with all relevant coordination and advocacy bodies.
- **Monitoring & Evaluation:** Ensured relevant monitoring of all program indicators and all indicators needed for advocacy and strategic planning.
- **Operations:** Maintained oversight of operational systems, inclusive of Security Management, providing support to the field-based logistics manager.
- **Financial Management & Oversight:** Managed the work plan in line with agreed program budget, SPD , upholding sound financial principles



GENDER & LIVELIHOODS MANAGER.

“Sharing Skills, changing lives”. Voluntary Services Overseas
Swaziland.- www.vsointernational.org June 2012 – May 2013

- Strengthen the ability of SWAMMIWA and the national affiliates to implement Income generating activities and small business among the vulnerable groups.
- Actively supported in strategic planning; Proposal development and management as mechanisms for fundraising.
- Established Networks and Partnerships with donor agencies, Ministry of Agriculture, trade and Agro Input dealers and reviewing quarterly the implementation of Women Empowerment and Livelihood projects and monitoring all the projects activities
- Facilitated the development of innovative and sustainable IGAs that will help mitigate the impacts of HIV and AIDS on household food and income security in the three targeted countries.
- Supported the establishment and management of community phone shops Swaziland.
- Development of systems and tools to support the development and management IGAs.
- Facilitated relevant training Programmes to build the capacity of beneficiaries in the management of their IGAs.
- Developed a local volunteering mentoring business Programme to strengthen IGA for the national affiliates.
- Linked supported IGAs with technical service providers, financial service providers and potential buyers and suppliers etc (Market Linkages).
- Organize and facilitate in-country and regional exchange visits to enable beneficiaries learn from others on how to establish and manage sustainable IGAs.
- Take a lead in researching and documenting good practices on IGAs that mitigate the impacts of HIV and AIDS on household food and income security.

- Provide policy advice and leadership on livelihoods, food security, improved agricultural production, resilience climate change and economic opportunities for the poor.
- Developed organizational strategic plan, designed monitoring and evaluation systems that was used for proper documentation and retrieval of data for timely reporting and Ensured that the accounts/ budget are properly utilized.
- Represented the organization at National and International forums and built good relations and communications strategy for Programme in the region.
- Conducted mentorship programs of programme staff, community facilitators and committees and conducted trainings on programme cycle management for quality delivery



Community Services and Protection Officer
INTERSOS Humanitarian Aid Organization
Western Equatorial State South Sudan.
Aug 2011 – May 2012

- Developed, coordinate and supervise activities that address psychosocial concerns including recreational activities for children and youth, psychosocial support raining, training/income generation activities, informal education, GBV/HIV/AIDS prevention training, and culturally appropriate psychosocial support counselling for at-risk/vulnerable persons
- Assess, design and implement follow-up services to address the needs of vulnerable groups (particularly women and children) by meeting with vulnerable groups separately, working with community leaders and listening to what they identify as psychosocial stressors
- Develop strategies for supporting UAM and SC including family tracing and reunification
- HIV/AIDS prevention, distribution of clean delivery kits, and improved maternal, neonatal, and child health services and support as planned
- Meet with providers/distributors, relevant refugee committees, women and vulnerable groups to ensure the integration and participation of women and vulnerable groups in the design, management, and distribution of food, non-food items, water and sanitation services
Prepare the operational work plan and project documentation concerning eventual changes to the initial plan
- Provide technical support to the other projects and agencies as necessary to ensure programme is implemented in a participatory and community-based manner
- Collect data and information on trauma, GBV, HIV/AIDS and reproductive health in the camp(s) and surrounding areas in coordination with the Camp Manager, collect and provide relevant data on camp population for the camp database
- Capacity building and mentoring of national staff on working methods and specific tools to be adopted
- Contribute to identify new project in the camp and surrounding areas in consultation with the camp population and their leaders
- Assess and plan economic and financial budget needs for the implementation of the sectoral activities including writing financial reports



International Medical Corps GBV / PSS Field Manager July 2010 - July 2011 (1 year 1 month) Nakivale Refugee Settlement and Northern Uganda.

The GBV Field Manager was responsible for the design, roll-out and oversight of the GBV program component of Emergency Protection Program in full compliance with the International Medical Corps policies and procedures in the designated areas. Emmanuel together with the Coordinator were responsible in the overall, for ensuring the quality of the project implementation through technical support, work planning,

coordination (internal and external, staff capacity building. The prime responsibilities will be to set up the GBV component of IMC intervention, ensuring quality prevention and response services and activities, train national team to manage the day-to-day activities a; provide support in the technical training of the program staff, contribute to appropriate multi-sectoral coordination, assess and respond to evolving risks and needs of the target population.

Program Planning □ Worked closely with the country management team and national team to set up the GBV intervention □ Set program strategies and a work plan with the involvement of the national team, in coordination with MHPSS, to meet program goals and to determine operational needs

□ Analyzed trends of GBV and develop/adjust program strategies to meet needs □ Contributed to production of proposals for GBV/PSS new projects □ Ensured GBV best practices, guiding principles and IMC Minimum Standards are followed and respected in IMC GBV program. Program Management □ Trained the national team in GBV program management and ensured that the necessary tools and mechanisms are in place □ Worked with MHPSS to conduct a situational analysis in areas of operation to determine best implementation strategy □ Led on the establishment of the mobile GBV teams integrated in the mobile medical units □ Identified local partners and points of service and support for individuals in need of GBV specialized assistance □ Trained GBV staff to provide GBV psycho social support and emergency



Cash Transfer Manager

Agency for Technical Cooperation and Development

Northern Uganda. (Responding to IDP's in Gulu, Kitgum, Pader) Sept 2008 – Jun 2010

The Cash-Based Transfer (CBT) Project Manager was responsible for the strategic planning and implementation of the project and supervised the distributions of each modality according to the project. The Project Manager was managing the team and liaise with ACTED's support departments to facilitate the successful implantation of the project in Northern Uganda according to the methodologies and guidelines provided by ACTED.

- Supervised the project teams throughout the project cycle (Planning, execution and reporting): Team leaders, distribution officers, data entry staff and assessment officers.
- Oversaw and prepared weekly/monthly work plans for implementation;
- Prepared cash, fleet, transport, stock, HR and other relevant requests to allow a smoothly implementation of distributions;
- Ensured the correct documentation is correctly filled, filed and reported to the Area Coordinator;
- Ensured that Team Leaders are properly implementing the entire cycle of activities, organizing and arranging distributions according to SOP defined by ACTED.
- Ensured that activities are correctly completed across the tracts of intervention and that expected standards are met; Ensure targeted indicators as stated in the Project Management Framework (PMF) and/or Logframe are met in a satisfactory manner;
- Challenges to implementation are identified and addressed in a manner that takes into account beneficiary needs and expectations;
- Community / beneficiary feedback is collected and shared in program and coordination meetings;
- Represented ACTED in all meetings with NGOs, UN agencies, Government officials, community leaders, focal points and other related stakeholders for coordination of distribution activities across the Governorate and occasionally across the border.
- The Project Manager provided regular reports to the Area Coordination on the progress of the implementation of activities and on observations made during the mission and collaborate closely with the AME unit as part of monitoring and evaluation activities.

- The Project Manager shall be responsible for the recruitment and management of project / field staff and for ensuring that all field teams are comprehensively briefed on the objective, expected output and overall implementation strategy of any given activity.
- The Project Manager shall ensure that Project / Field staff are given training and complete all the necessary documentation in line with program requirements.
- The Project Manager shall ensure that each member of the project team is aware of security issues, policies, SOPs and that they follow them accordingly.



GENDER AND LIVELIHOODS COORDINATOR – (Livelihoods and Economic Recovery Programme - Grater Northern Uganda (Gulu, Kitgum, Pader, and Amuru districts. June 2007-Aug 2008

The Livelihood/Gender Programme Coordinator primary function was to ensure quality implementation of the overall Livelihood/Gender and environment component and synergize with other sectors which constitute the overall UNDP/OPM/CPAR program.

- Managed to recruit, Supervise and Build the capacity of more than 28 staffs employed in the program.
- Represented UNDP/CPAR in all relevant field based thematic meetings with stakeholders and otherwise as needed.
- Responsible for the management of more than **2Billion** shillings project budget.
- Managed to compile program reports and submit them to Donors and Office of Prime Minister Coordination office together with financial accountabilities in accordance with donor policies and procedures.
- Provided technical assistance and guidance to livelihoods and environment management team across programs in all sectors.
- Responsible for developing/strengthening relationships with donors - at the field level - in close cooperation with the head of office northern project areas
- Participated in the designing, identification of training needs and development of training materials for HIV/AIDS, livelihood & economic recovery / income generating activities and train the target community groups.
- Managed to Assess 180 Community Livelihood proposals for funding selecting 126 excelling Groups as partners in different districts where the project was been implemented in Uganda.
- Provided technical capacity building to the partner Organizations.
- Participated in at least 80% of partner activities in the various selected districts.
- Consolidated partner reports and submitted to the donor organization (UNDP. GOU/OPM) within the accepted time frame
- Managed to disburse funds/cash to more than 100 Approved groups by working committee in the four program district.



Child Protection and Psychosocial Support (CP/PSS) Officer Plan International Nigeria, Maiduguri Office April 2005-Mar 2007.

Coordinated and managed the CP and PSS activities in line with International minimum standards for Child Protection and Mental Health and Psychosocial Support in Humanitarian Action in Borno state North East Nigeria. I managed the CP and PSS activities interfacing with other programme team members. also contributed towards the capacity building of Plan Internationals implementing partners and community volunteers

Key Roles Played.

- Ensured that children harmed or at risk of being harmed are identified and receive individual case management support by ensuring the use of the standardized case management tool, Case Management principles are adhered to by Case Management team members.

- Managed to provide training and technical support to, and build the capacity of the full case management team in consultation with the CPiE Specialist.
 - To coordinate with other child protection agencies on case management and Mental Health and Psychosocial Support service providers.
 - Provide technical and management leadership to the Case Management program in accordance with best practice and Plan policies, including its child-centered community based approach
 - Ensure that solid case management, referral and information management systems are in place for appropriate identification, responses and follow-up for children harmed or at risk of being harmed.
 - Ensure regular communication with CPiE Specialist to integrate appropriate child protection in emergencies priorities in program design.
 - Ensure regular Plan case review meetings and conferences are conducted to reflect on progress and to accommodate the lessons learned and improve case management system accordingly; [participate in **Best Interest Determination** as appropriate].
 - Ensure the [Child Protection Database] is set up, regularly updated, analysed for trends in the caseload, and efficiently and confidentially managed in collaboration with the Data.Manage other relevant partner organizations (e.g. UNHCR, Save the Children and UNICEF)].
- Provide support to Family Tracing and Reunification activities in collaboration with implementing agencies and Collaborate with other project staff to ensure referrals to other services such as psychosocial support and education/livelihoods interventions.

EDUCATION & CREDENTIALS

- **Master of Science in Public Administration**, Birkbeck College of London University, 2014
- **Post Graduate Diploma in Organisational Management**, Uganda Management Institute
- **Bachelor of Business Administration in Finance & Accounting**, Makerere University Business School
- **Diploma in Business Administration**, Makerere Institute for Social Development-Kampala
- International Course on Community Based Development-Japan – JICA Tokyo – International Centre – Network – Consultants: (International Certificate)
- **International Association of Professionals in Humanitarian Assistance and Protection (PHAP) Certification training and Assessment on Cash Transfer Programming in Humanitarian Response**
- **SURGE Training certificate in Managing Gender Based Violence in Emergencies**, UN System Staff College, UNFPA/UNHCR, Turin, Italy (July, 15th, 2016). -The focus centred on GBVIE Minimum Standards; GBV information management; GBV Assessment and Situational Analysis; and GBV Coordination mechanisms
- Trained by Refugee Law Project-Makerere University School of Law and Netherlands Embassy on Working with **Children and Support Groups** in the Humanitarian Works.
- In House training in **Monitoring and Evaluation** –Refugee Law Project-MUK / European Union
- **Professional Certificate in Child Protection, Makerere University, Kampala** (July,2012)
- **Psychological and trauma management training** on SGBV and Child Protection
- Information Management Using Geographical Information Systems (**GIS**)
- E-learning module on Cash Transfers in Emergencies and Refugee trainings, Mercy Corps / UNHCR
- Digital registration of cash program beneficiary using **KOBO Collect and MckPla**
- Certificate in Result-Based Monitoring & Evaluation
- Certificate in Advanced Negotiation & Strategic Communication-Cairo-Egypt.
- Certificate in project Planning & Management
- Trained in the management of GBV Information Management System (**GBVIMS**)
- Trainings on Group Dynamics, Value chain and Post-Harvest Handling **UNDP and JICA**
- Trainings on Start Awareness Support Action (**SASA**)
- Certificate in Understanding Gender Based Violence, Working with Survivors of GBV, & Prevention and Response- **Sonke Gender Justice South Africa**
- 11 to 15 July 2011: Certificate in TOT training in stigma and prevention conducted by **STEPS -USAID** at **Royal Karibu Hotel in Lusaka- Zambia**.

Emmanuel Osekeny, M.S.

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REFEREES / SUPERVISORS

Mrs Fortunate Natukunda | Gender and Community Services Officer | **Nakivale Refugee Settlement**, Uganda | Office of the Prime Minister Refugees department | Kampala | Uganda | T: +256 (0)782 724285 | E: fortunatu41@gmail.com , tediwacuganda@gmail.com

Mrs Judi Emorut Erongot | GBV Programme Analyst | United Nations Population Fund (**UNFPA, Uganda**) | T: +256 (0) 772 463806 | E: jerongot@gmail.com

Mr.Alexandra Duncan Wanican | Programs Director / M&E Specialist | Ripples Foundation Uganda Ltd | T: +256 (0)392 175121 , +256(0) 774 246070 | E: rfoundationganda@gmail.com , shapeugtrust@gmail.com

Mrs Tabu Lona Faustino | GBV / Protection Coordinator | World Vision International Juba South Sudan | T: +211- 929202399 , +211-915450384 | E: lonatabu2003@gmail.com , lona_tabu@wvi.org

Declaration:

I confirm my intention to serve in the stated position and present availability to serve for the term of the proposed contract. I also understand that any willful misstatement described above may lead to my disqualification, before or during my engagement.

Sign: 

Name: Osekeny Emmanuel

Date: 10.01.2019.